

AARON SOJOURNER
CURRICULUM VITAE

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Employment

Senior Researcher, W.E. Upjohn Institute for Employment Research, 2022 – present
Associate Professor (Tenured), University of Minnesota, Tenured, 2017 – 2022
Senior Economist, U.S. President’s Council of Economic Advisers, 2016 - 2017
Assistant Professor, University of Minnesota, 2009 – 2017 (on leave: 2016 - 2017)
Researcher, Chapin Hall Center for Children, University of Chicago, 2003 - 2004
Organizer and Asst. to National Political Director, Carpenters Union, 1995 - 2001

Education

Northwestern University, Ph.D. in Economics with Education Sciences certificate, 2009
University of Chicago, Masters in Public Policy Analysis, 2003
Yale University, B.A. in History, 1995

Publications

Flood, S., J. McMurray, A. Sojourner, & M. Wiswall (2022) Inequalities in Early Care Experienced by U.S. Children. *Journal of Economic Perspectives*. 36(2): 199-222

Sojourner, A. & J. Yang. (2022) Effect of Union Certification on Workplace-Safety Enforcement. *ILR Review*. 75(2): 373-401

Larson, R., S. Shannon, A. Sojourner & C. Uggen (2021) Felony History and U.S. Employment Rates. *Social Science Review*

Ruffini, K., A. Sojourner & A. Wozniak (2021) Who's In and Who's Out under Workplace COVID Symptom Screening? *Journal of Policy Analysis and Management*

Greenwood, B., R. Hardeman, L. Huang, & A. Sojourner (2020) Physician-Patient Racial Concordance and Disparities in Birth Outcomes for Newborns. *Proceedings of the National Academy of Sciences*. 117(35): 21194-21200

Benson, A., A. Sojourner & A. Umyarov (2020) Can Reputation Discipline the Gig Economy? Experimental Evidence from an Online Labor Market. *Management Science*. 66(5): 1802-1825

Goda, G., M. Levy, C. Manchester, A. Sojourner & J. Tasoff (2020) Who Is a Passive Saver Under Opt-In and Auto-Enrollment? *Journal of Economic Behavior & Organization*. 173: 301-321

Sajjadiani, S., A. Sojourner, J. Kammeyer-Mueller & E. Mykerezzi (2019) Using Machine Learning to Translate Pre-Hire Work History into Predictors of Performance and Retention. *Journal of Applied Psychology*. 104(10): 1207-1225

Goda, G., M. Levy, C. Manchester, A. Sojourner, & J. Tasoff (2019) Predicting Retirement Saving Using Survey-Based Measures of Exponential-Growth Bias and Present Bias. *Economic Inquiry*. 57(3): 1636-1658

Chaparro, J., A. Sojourner & N. Huey (2019) “Differential Effects of High-Quality Early Care: Lessons from the Infant Health and Development Program” Chapter 13 in *Sustaining Early Childhood Learning Gains*. Eds: A. Reynolds & J. Temple. Cambridge University Press: Cambridge, U.K.

- Sojourner, A. & J. Pacas (2019) The relationship between union membership and net fiscal impact. *Industrial Relations*. 58(1): 86-107
- Davis, E., W. Lee, & A. Sojourner (2019) Family-Centered Measures of Access to Early Care & Education. *Early Childhood Research Quarterly* 47: 472-486
- Budd, J., A. Sojourner, & J. Jung (2016) Are Voluntary Agreements Better? Evidence from Baseball Arbitration. *Industrial & Labor Relations Review*. 70(4): 865-893
- Sojourner, A., B. Frandsen, R. Town, D. Grabowski & M. Chen (2015) Impacts of Unionization on Quality and Productivity: Regression Discontinuity Evidence from Nursing Homes. *Industrial & Labor Relations Review*. 68(4): 771-806
- Hart, C. & A. Sojourner (2015) Unionization & Productivity: Evidence from Charter Schools. *Industrial Relations*. 55(4): 422-448
- Goda, G., C. Manchester & A. Sojourner (2014) What Will My Account Really Be Worth? Experimental Evidence on How Retirement-Income Projections Affect Saving. *Journal of Public Econ*. 119: 80-92
- Sojourner, A., E. Mykerezi & K. West (2014) Teacher Pay Reform and Productivity: Panel Data Evidence from Adoptions of Q-Comp in Minnesota. *Journal of Human Resources*. 49(4): 945-981
- Duncan, G. & A. Sojourner (2013) Can Intensive Early Childhood Intervention Programs Eliminate Income-based Cognitive and Achievement Gaps? *Journal of Human Resources*. 48(4): 945-968
- Sojourner, A. (2013) Identification of Peer Effects with Missing Peer Data: Evidence from Project STAR. *The Economic Journal*. 123(569): 574-605
- Sojourner, A. (2013) Do Unions Promote Electoral Office Holding? Evidence from Correlates of State Legislatures' Occupational Shares. *Industrial & Labor Relations Review*. 66(2): 467-486
- Sojourner, A., D. Grabowski, M. Chen, & R. Town (2010) Trends in Unionization of Nursing Homes. *Inquiry*. 47(4): 331-342

Affiliations

Affiliated Researcher: University of Minnesota's Carlson School of Management, 2022-
Research Fellow: Institute for the Study of Labor (IZA), Bonn, Germany, 2009-
Visiting Scholar: Federal Reserve Bank of Minneapolis (consulting), 2017-
Member. Human Capital and Economic Opportunity Global Working Group, 2017-
Member: American Economic Association, Econometric Society, Labor & Employment Research Association, Scholars Strategy Network, & Society of Labor Economists

Select Grants

Robert Wood Johnson Foundation, "Evaluating the value for children and adolescents of licensed mental health providers working in K-12 school settings in Minnesota," (Co-PI with Golberstein and Sanders): \$189,751, 6/2020 – 2/22

U.S. Department of Health and Human Service Office of Planning, Research and Evaluation. "A Research Partnership to Advance Equitable Access to Early Care and Education in Minnesota": \$307,480.00. 9/29/19 – 9/28/23

U.S. Department of Education's Institute for Education Sciences, "Research Partnership to Improve Human Resources Management in Minneapolis Public Schools" \$399,933. 7/1/16-6/30/18

McKnight Foundation, "Research-practice partnership project to translate teacher effectiveness research into district human capital practice": \$150,000, 9/19 – 8/21

University of Minnesota Grant in Aid of Research, “Access to High-Quality Early Care and Education”: \$37,187. 7/1/16- 1/15/18

Pension Research Council/TIAA-CREF, “Role of Exponential Growth Bias in Savings Accumulation and Decumulation Decisions” \$125,000. 2013-2014

National Institutes of Health, “Human Capital Interventions Across Childhood and Adolescence” subcontract from U California Irvine. \$67,260. 9/14/11 – 5/31/16

U.S. Social Security Administration through National Bureau of Economic Research, “The Role of Exponential-Growth Bias and Present Bias in Retirement Savings” \$76,930. 2014 – 2015

Honors and Awards

Cozzarelli Prize, 2020, Proceedings of the National Academy of Sciences editorial board
Best Paper, 2019 Cherry Blossom Conference, Global Financial Literacy Excellence Center
Senior Fellow, 2019, Casey Family Programs

Awardee, 2017, Faculty Service, Carlson School of Management

Awardee, 2017 Mary and Jim Lawrence Fellowship, Carlson School of Management

Awardee, 2015 John T. Dunlop Outstanding Scholar, U.S. Labor & Employment Relations Assoc.

Professional Service

Editorial board: Industrial & Labor Relations Review, 2015-

Ad-hoc referee: AEJ: Applied Economics; AER Insights; AERA Open; American Journal of Agricultural Econ.; American Sociological Review; British Journal of Industrial Relations; Brookings Institution; Child Development; Contemporary Economic Policy; Developmental Psychology; Economic Inquiry; Economic Journal; Economics of Education Review; Education Finance & Policy; Educational Evaluation & Policy Analysis; Health Affairs; Industrial Relations; International Economic Review; International Journal of Forecasting; Journal of Applied Econometrics; Journal of Health Economics; Journal of Human Resources; Journal of Industrial Economics; Journal of Labor Economics; Journal of Labor Research; Journal of Pension Economics & Finance; Journal of Policy Analysis & Management; Journal of Political Economy; Journal of Population Economics; Journal of Public Economics; Journal of Urban Economics; Labour Economics; Management Science; National Science Foundation; Nonprofit & Voluntary Sector Quarterly; Organization Science; Politics, Groups, & Identities; Proceedings of the National Acad. of Sciences; Quarterly Journal of Economics; Review of Economic Studies; Review of Economics & Statistics; Russell Sage Foundation; Sloan Foundation; Southern Economics Journal; Urban Institute; WorkRise

Community Service

Member, Minnesota State Advisory Council on Early Childhood Care and Education, 2019-

Co-creator, childcareaccess.org

Chair, Constellation Impact Council, Constellation Fund, 2018-

Member, Minneapolis Mayor Hodges’s Cradle-to-K Cabinet, 2014-2016

Steering Committee, Human Capital Research Collaborative, 2009-2016

Scientific Advisory Board, Minnesota Children’s Museum, 2015-2016

Policy Fellow, U.S. Senate Health, Education, Labor and Policy Committee, 2002

Select popular writing

- Increasing Federal Investment in Children’s Early Care and Education to Raise Quality, Access, and Affordability, *Hamilton Project* (with E. Davis)
- Employer Power and Employee Skills: Understanding Workforce Training Programs in the Context of Labor Market Power, *Roosevelt Institute*, (with Suresh Naidu) 12/10/20