

AARON SOJOURNER
CURRICULUM VITAE

University of Minnesota
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Employment

Associate Professor, University of Minnesota, 2017 - present
Senior Economist, U.S. President's Council of Economic Advisers, 2016 - 2017
Assistant Professor, University of Minnesota, 2009 – 2017 (on leave: 2016 - 2017)
Researcher, Chapin Hall Center for Children, University of Chicago, 2003 - 2004
Organizer and Asst. to National Political Director, Carpenters Union, 1995 - 2001

Education

Northwestern University, Ph.D. in Economics with Education Sciences certificate, 2009
University of Chicago, Masters in Public Policy Analysis, 2003
Yale University, B.A. in History, 1995

Publications

- Sojourner, A. & J. Yang. (forthcoming) Effect of Unionization on Workplace-Safety Enforcement. *Industrial and Labor Relations Review*
- Greenwood, B., R. Hardeman, L. Huang, & A. Sojourner (2020) Physician-Patient Racial Concordance and Disparities in Birth Outcomes for Newborns. *Proceedings of the National Academy of Sciences*
- Benson, A., A. Sojourner & A. Umyarov (2020) “Can Reputation Discipline the Gig Economy? Experimental Evidence from an Online Labor Market” *Management Science*. 66(5): 1802-1825
- Goda, G., M. Levy, C. Manchester, A. Sojourner & J. Tasoff (2020) Who Is A Passive Saver Under Opt-In and Auto-Enrollment? *Journal of Economic Behavior & Organization*. 173: 301-321.
- Sajjadiani, S., A. Sojourner, J. Kammeyer-Mueller & E. Mykerezzi (2019) Using Machine Learning to Translate Pre-Hire Work History into Predictors of Performance and Retention. *Journal of Applied Psychology*. 104(10): 1207-1225.
- Goda, G., M. Levy, C. Manchester, A. Sojourner, & J. Tasoff (2019) Predicting Retirement Saving Using Survey-Based Measures of Exponential-Growth Bias and Present Bias. *Econ. Inquiry*. 57(3): 1636-1658
- Chaparro, J., A. Sojourner & N. Huey (2019) “Differential Effects of High-Quality Early Care: Lessons from the Infant Health and Development Program” Chapter 13 in *Sustaining Early Childhood Learning Gains*. Eds: A. Reynolds & J. Temple. Cambridge University Press: Cambridge, U.K.
- Sojourner, A. & J. Pacas (2019) The relationship between union membership and net fiscal impact. *Industrial Relations*. 58(1): 86-107
- Davis, E., W. Lee, & A. Sojourner (2019) Family-Centered Measures of Access to Early Care & Education. *Early Childhood Research Quarterly* 47: 472-486
- Budd, J., A. Sojourner & J. Jung (2016) Are Voluntary Agreements Better? Evidence from Baseball Arbitration. *Industrial & Labor Relations Review*. 70(4): 865-893.

Sojourner, A., B. Frandsen, R. Town, D. Grabowski & M. Chen (2015) Impacts of Unionization on Quality and Productivity: Regression Discontinuity Evidence from Nursing Homes. *Industrial & Labor Relations Review*. 68(4): 771-806

Hart, C. & A. Sojourner (2015) Unionization & Productivity: Evidence from Charter Schools. *Industrial Relations*. 55(4): 422-448

Goda, G., C. Manchester & A. Sojourner. (2014) What Will My Account Really Be Worth? Experimental Evidence on How Retirement-Income Projections Affect Saving. *Journal of Public Econ*. 119: 80-92

Sojourner, A., E. Mykerezi & K. West. (2014) Teacher Pay Reform and Productivity: Panel Data Evidence from Adoptions of Q-Comp in Minnesota. *Journal of Human Resources*. 49(4): 945-981

Duncan, G. & A. Sojourner. (2013) Can Intensive Early Childhood Intervention Programs Eliminate Income-based Cognitive and Achievement Gaps? *Journal of Human Resources*. 48(4): 945-968

Sojourner, A. (2013) Identification of Peer Effects with Missing Peer Data: Evidence from Project STAR. *The Economic Journal*. 123(569): 574-605

Sojourner, A. (2013) Do Unions Promote Electoral Office Holding? Evidence from Correlates of State Legislatures' Occupational Shares. *Industrial & Labor Relations Review*. 66(2): 467-486

Sojourner, A., D. Grabowski, M. Chen, & R. Town. (2010) Trends in Unionization of Nursing Homes. *Inquiry*. 47(4): 331-342

Honors and Awards

Best Paper, 2019 Cherry Blossom Conference, Global Financial Literacy Excellence Center
Senior Fellow, 2019, Casey Family Programs
Visiting Scholar, 2018, Opportunity & Inclusive Growth Institute, Minneapolis Federal Reserve Bank
Awardee, 2017, Faculty Service, Carlson School of Management
Awardee, 2017 Mary and Jim Lawrence Fellowship, Carlson School of Management
Awardee, 2015 John T. Dunlop Outstanding Scholar, U.S. Labor & Employment Relations Assoc.
Finalist, 2015 Paul A. Samuelson Award for Outstanding Scholarly Writing on Lifelong Financial Security, TIAA-CREF. (2015) for the paper: Goda, Manchester, and Sojourner (2014)

Professional Service

Editorial board: Industrial & Labor Relations Review, 2015-
Program co-chair: Labor & Employment Relations Assoc. annual mtg. at ASSA, 2020 & 2021

Community Service

Member, Minnesota State Advisory Council on Early Childhood Care and Education, 2019-
Co-creator, childcareaccess.org
Chair, Constellation Fund Impact Council, 2018-
Member, Minneapolis Mayor Hodges's Cradle-to-K Cabinet, 2014 - 2016
Steering Committee, Human Capital Research Collaborative, 2009 - 2016
Board, Spring Bank, Bronx, N.Y., 2010 - 2016
Policy Fellow, U.S. Senate Health, Education, Labor and Policy Committee, 2002

Select Grants as Co-Principal Investigator

U.S. Department of Education's Institute for Education Sciences, "Research Partnership to Improve Human Resources Management in Minneapolis Public Schools" \$399,933. 7/1/16-6/30/18

U.S. Social Security Administration through National Bureau of Economic Research, "The Role of Exponential-Growth Bias and Present Bias in Retirement Savings" \$76,930. 2014 – 2015